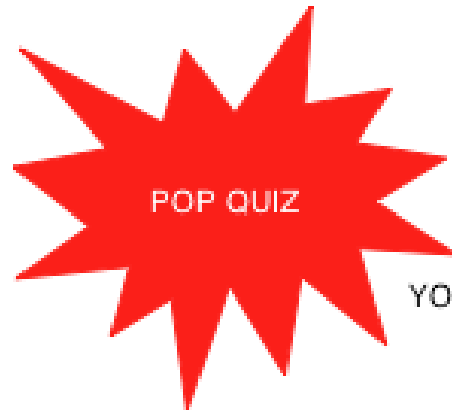


Get Hired



YOUR PHONE RINGS DURING THE INTERVIEW. DO YOU:

- A) ANSWER IT
- B) SILENCE IT, TEXT THAT YOU'LL CALL LATER
- C) SILENCE IT
- D) NONE OF THE ABOVE, MY PHONE WOULD NEVER "RING" BECAUSE IT IS ON SILENT AND OUT OF SIGHT

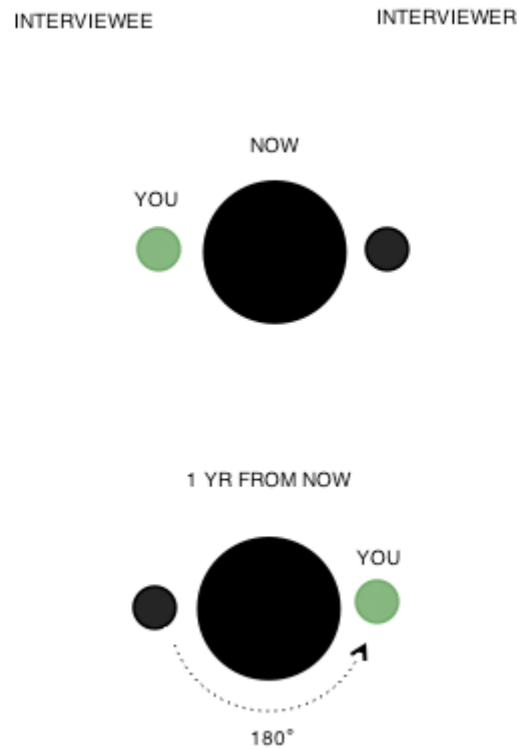
ANSWER: SERIOUSLY?

So you've got a job interview in your near future. Congrats! Prepared as you may be to deliver all the right answers, sometimes it's just good to get a sense of the rules. Having been through the horror of the job search process as both an applicant and as a recruiter, here are our helpful guidelines.

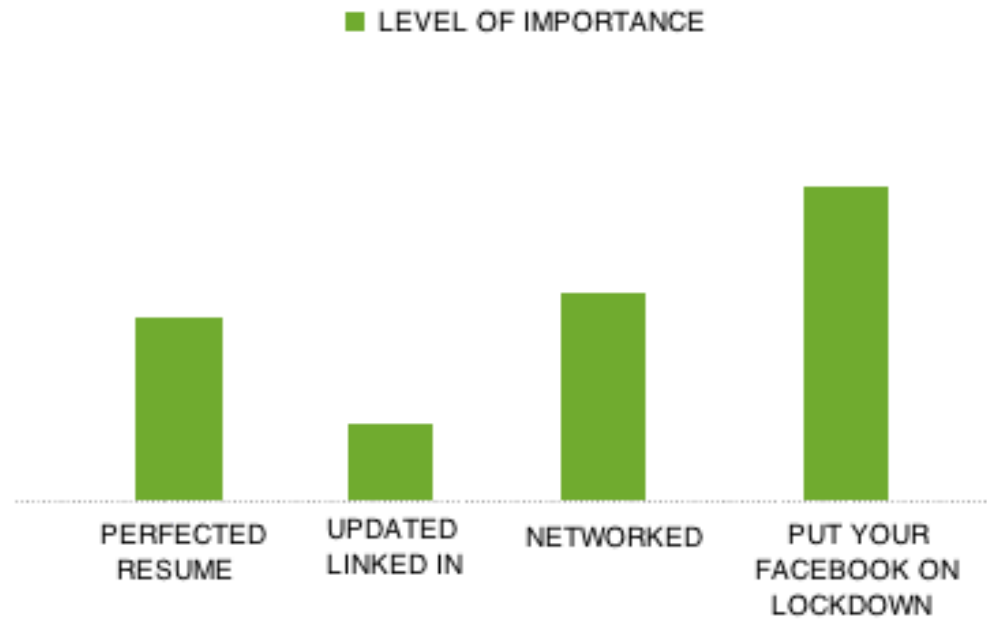
1. These are guidelines and examples. Don't repeat them verbatim. Do I have to say this? Maybe. Contrary to what a lot of people seem to believe, interviews are not a time to spew a bunch of jargon and formulaic crap. Be smart, be honest, and be yourself, because those contrived answers you think I (the interviewer) can't see through? Surprise! I can.
2. I am not going to cover industry specific questions. For example, consulting likes to ask additional questions like how many NOUNs are VERBed in GEOGRAPHIC LOCATION per UNIT OF TIME. iBanking likes to throw out letters like DCF and WACC, etc. For those of you "interviewing" at "hip" firms with "startup" cultures, be prepared to answer "out-of-the-box" questions like "What food would you suggest our in-house chef prepare for lunch today?"****

Have I disclaimed myself enough? Probably not.

Interview Objective: Join the 180° Club



What You Hopefully Did Months Ago



Because I GUARANTEE This Will Happen Before Your Interview

Google

you|

Google Search

I'm Feeling Lucky

facebook



you|



LinkedIn

Add Connections

Home Profile Inbox

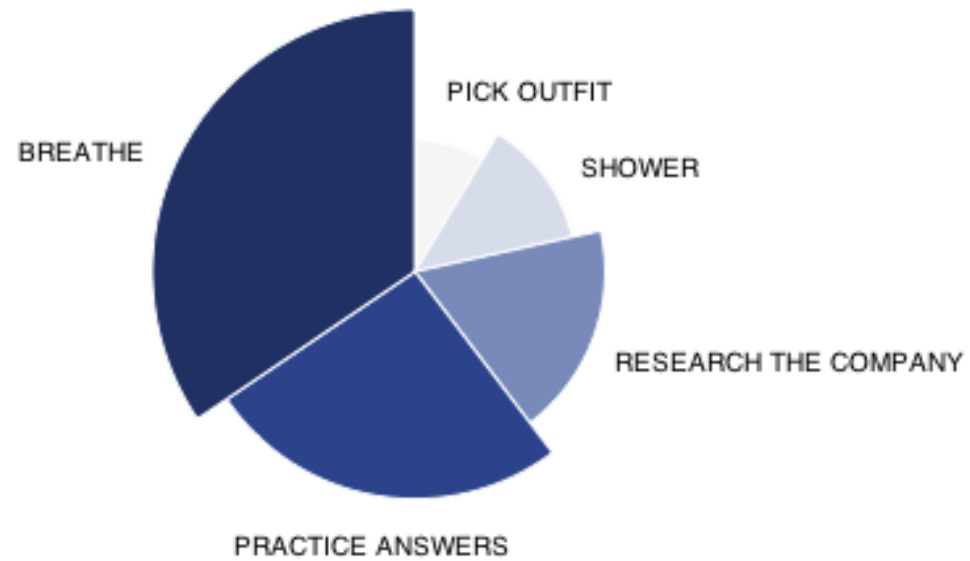
People ▾

you|

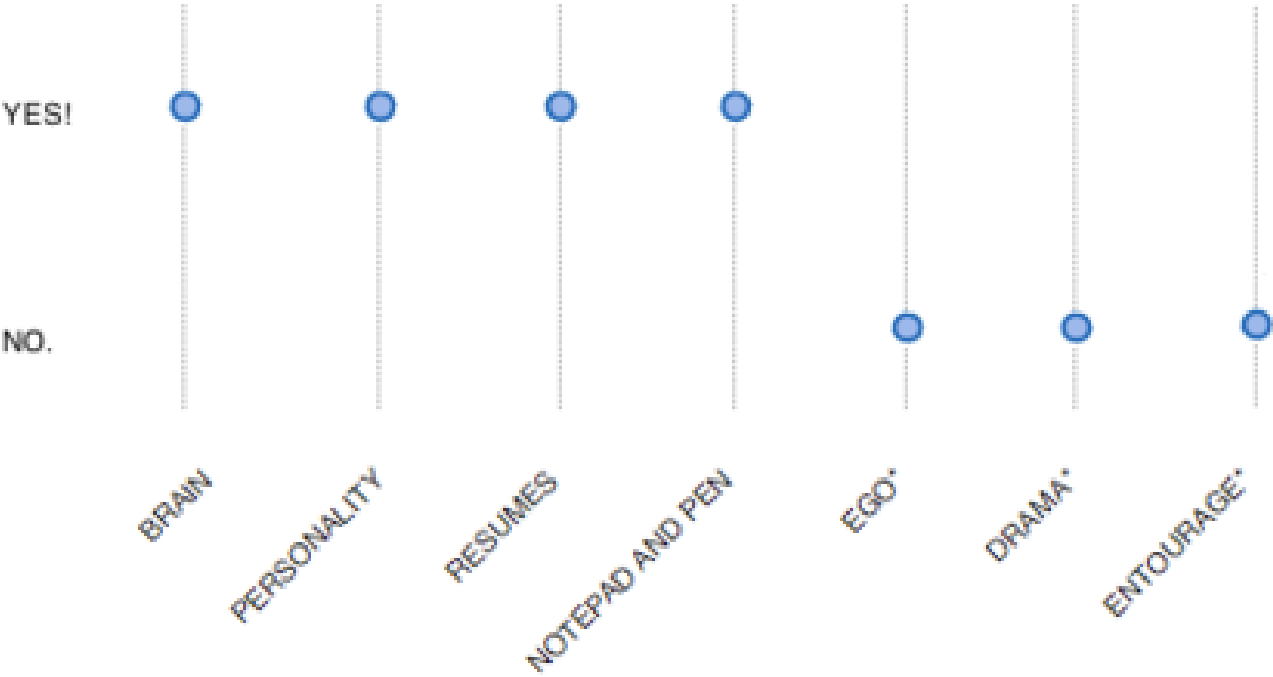


Advanced

What You Should Do Leading Up to the Interview

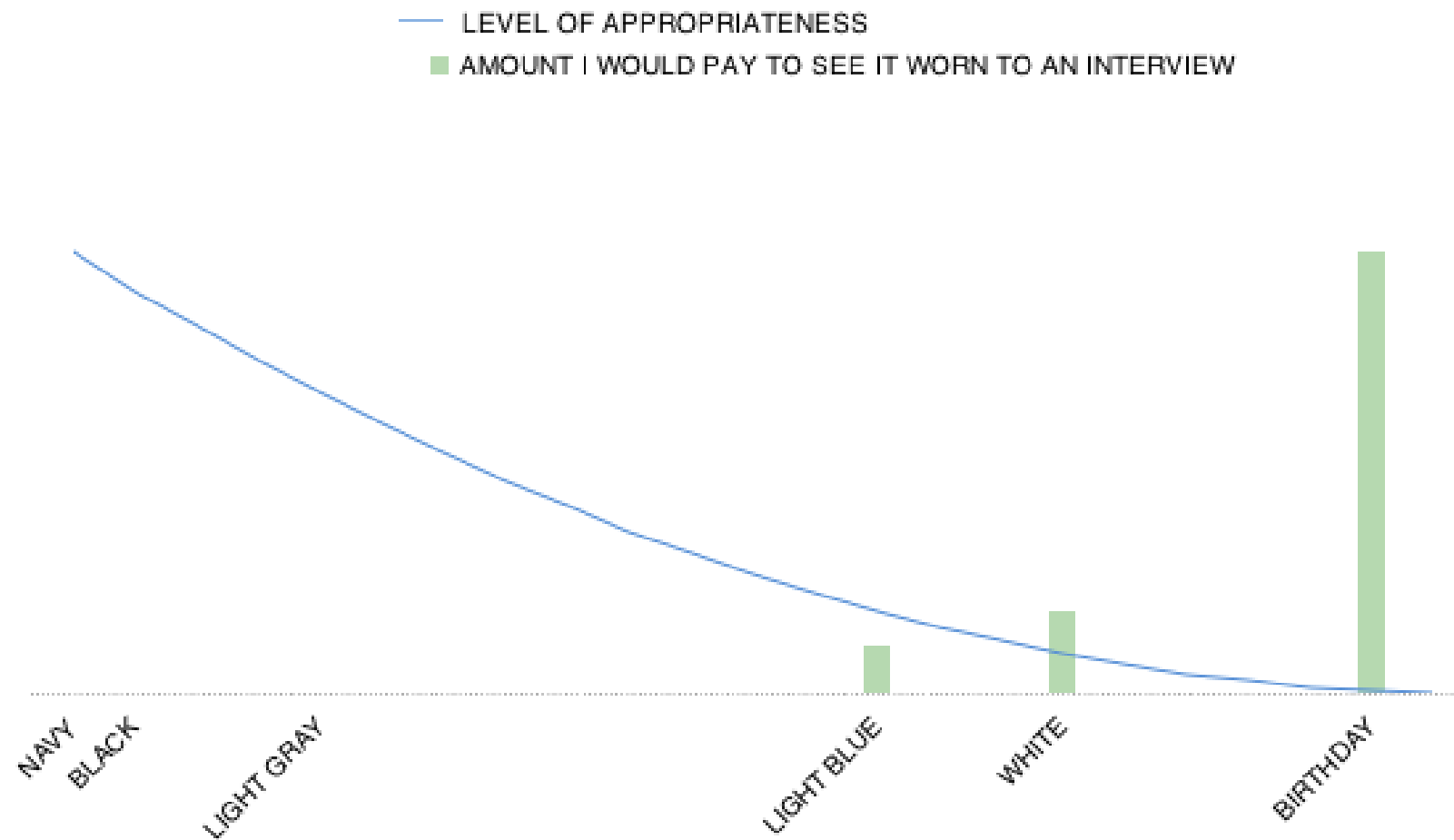


What You Should Bring



*YOU ARE NOT VINCE

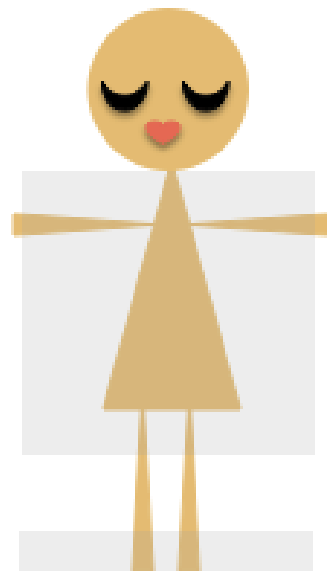
The Suit



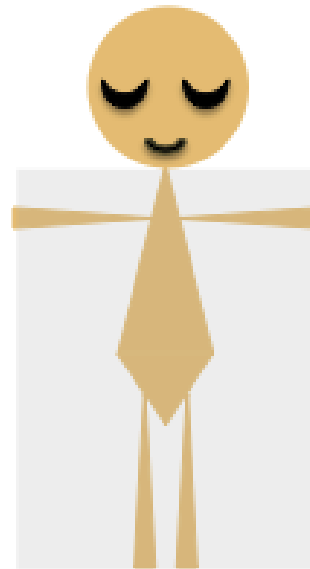
This is Not a Party

■ WHAT NEEDS TO BE COVERED

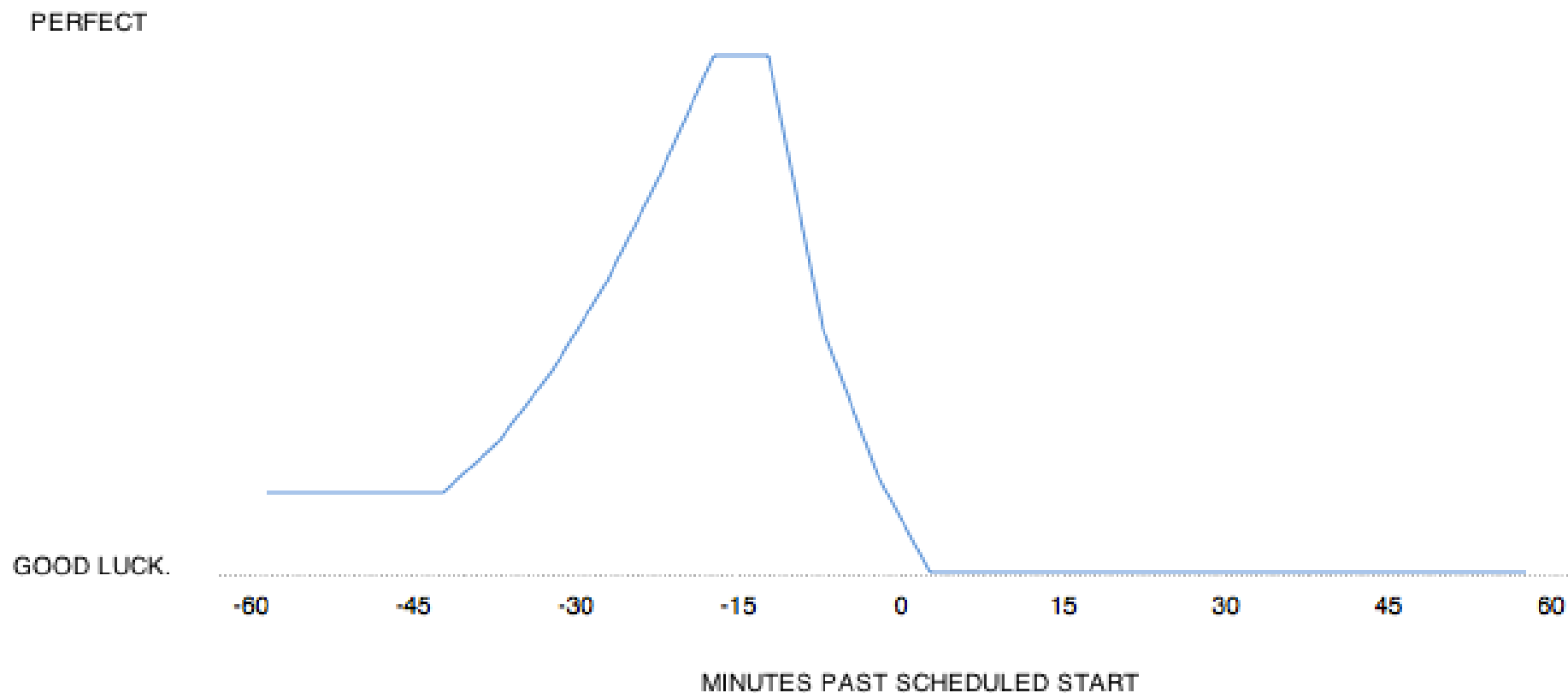
WOMEN



MEN



"Fashionably Late" Does Not Exist



The Handshake

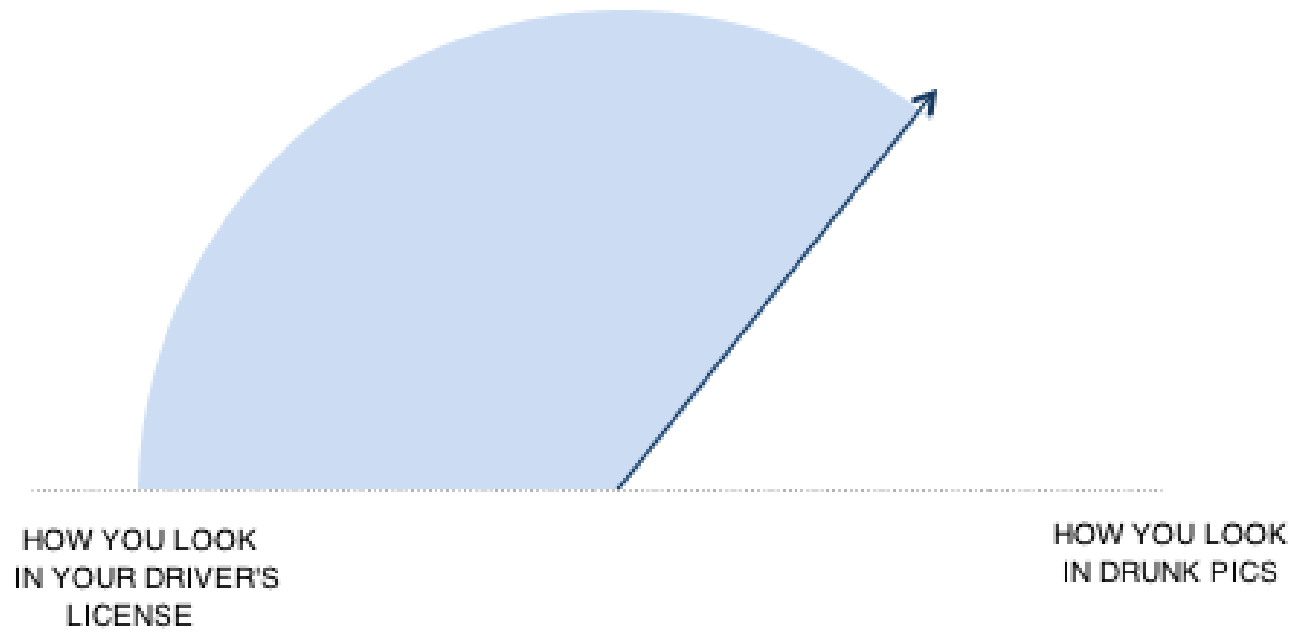
COME WORK
WITH ME!

GET AWAY
FROM ME

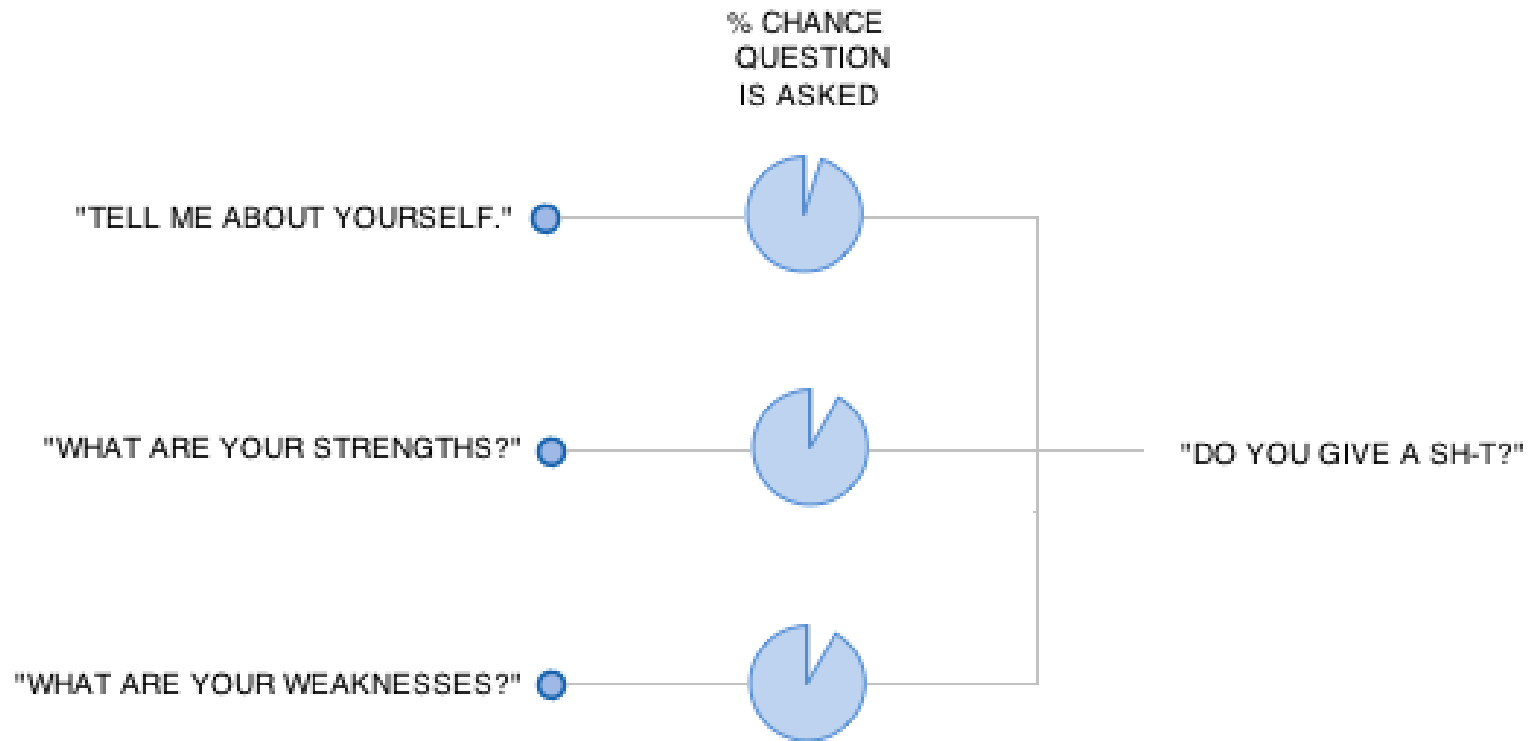


FIRMNESS OF HANDSHAKE

How Enthusiastic You Should Appear



Question Category Overview: What I (the Interviewer) am Really Trying to Figure Out



THESE ARE THE MOST BASIC INTERVIEW QUESTIONS. IF YOU HAVE NOT PREPARED AN ANSWER, I WILL ASSUME YOU DO NOT, IN FACT, GIVE A SH-T.

% CHANCE
QUESTION
IS ASKED

"DESCRIBE A TIME YOU HAD DIFFICULTY
WORKING WITH A COWORKER."



"DESCRIBE YOUR BIGGEST MISTAKE."



"DESCRIBE YOUR IDEAL WORKPLACE."

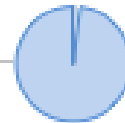


"DO I GIVE A SH-T?"

THIS IS ME TRYING TO DETERMINE WHETHER WORKING
WITH YOU WOULD BE AWESOME OR HORRIFYING.

% CHANCE
QUESTION
IS ASKED

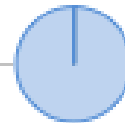
"WHAT DO YOU KNOW ABOUT THIS COMPANY?" ●



"WHY DO YOU WANT THIS JOB?" ●



"DO YOU HAVE ANY QUESTIONS FOR ME?" ●



"DO YOU GIVE A SH-T
ABOUT THIS COMPANY?"

WWW.COMPANY.COM

STUDY IT.

Tell Me About Yourself

■ LENGTH OF LIFESPAN COVERED IN ANSWER

GOOD

BAD

BIRTH

-5 YRS OR -3 JOBS

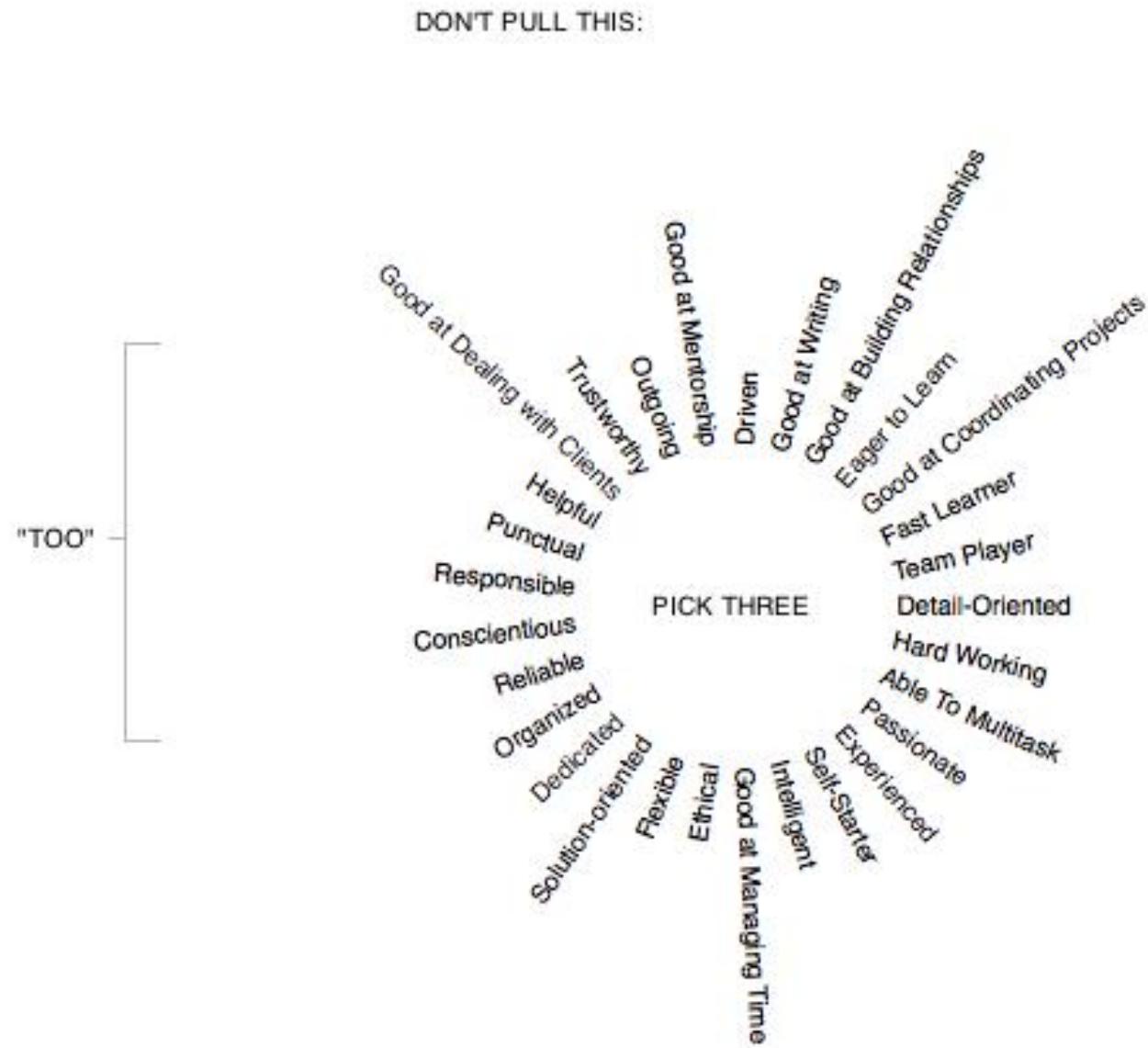
CURRENT AGE



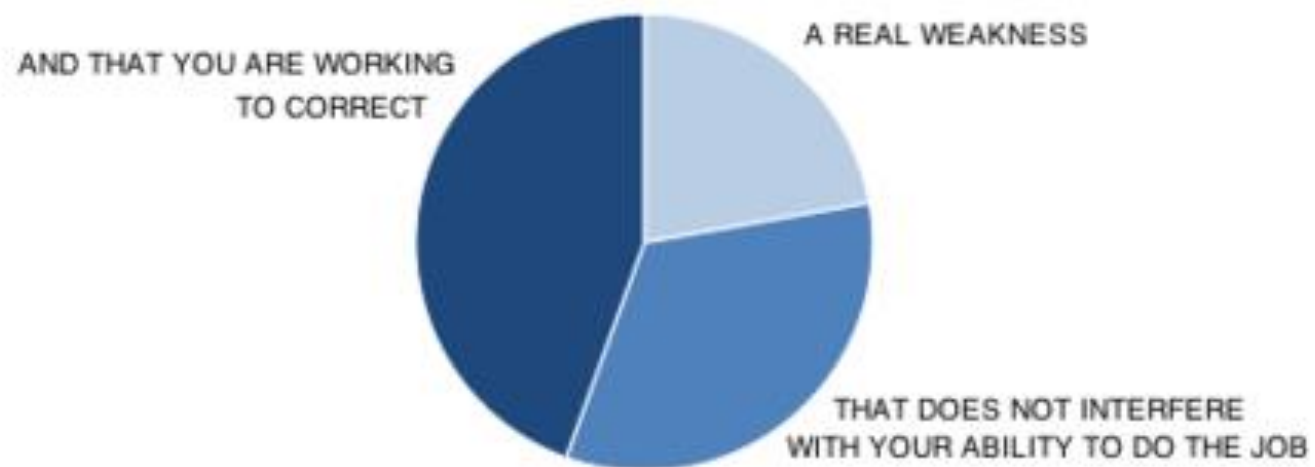
What are Your Strengths?



What are Your Weaknesses?



INSTEAD, TRY SOMETHING ALONG THE LINES OF:



Describe a Time You Had Difficulty Working with a Coworker.

OFFER

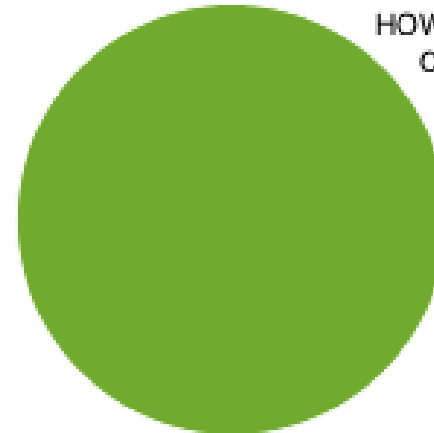
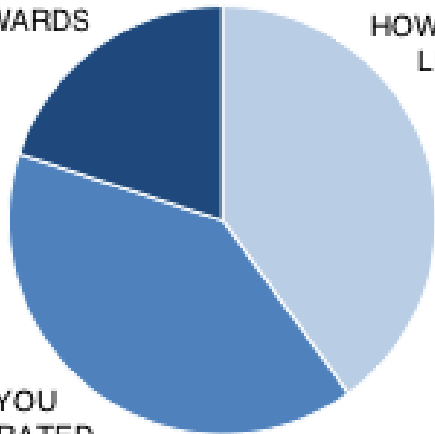
HOW WELL YOU GOT
ALONG AFTERWARDS

HOW MUCH YOU
LISTENED

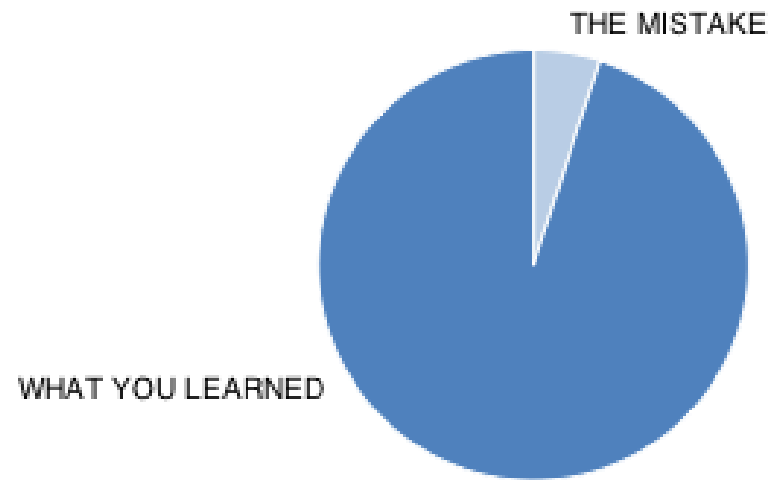
HOW MUCH YOU
COLLABORATED

NO OFFER

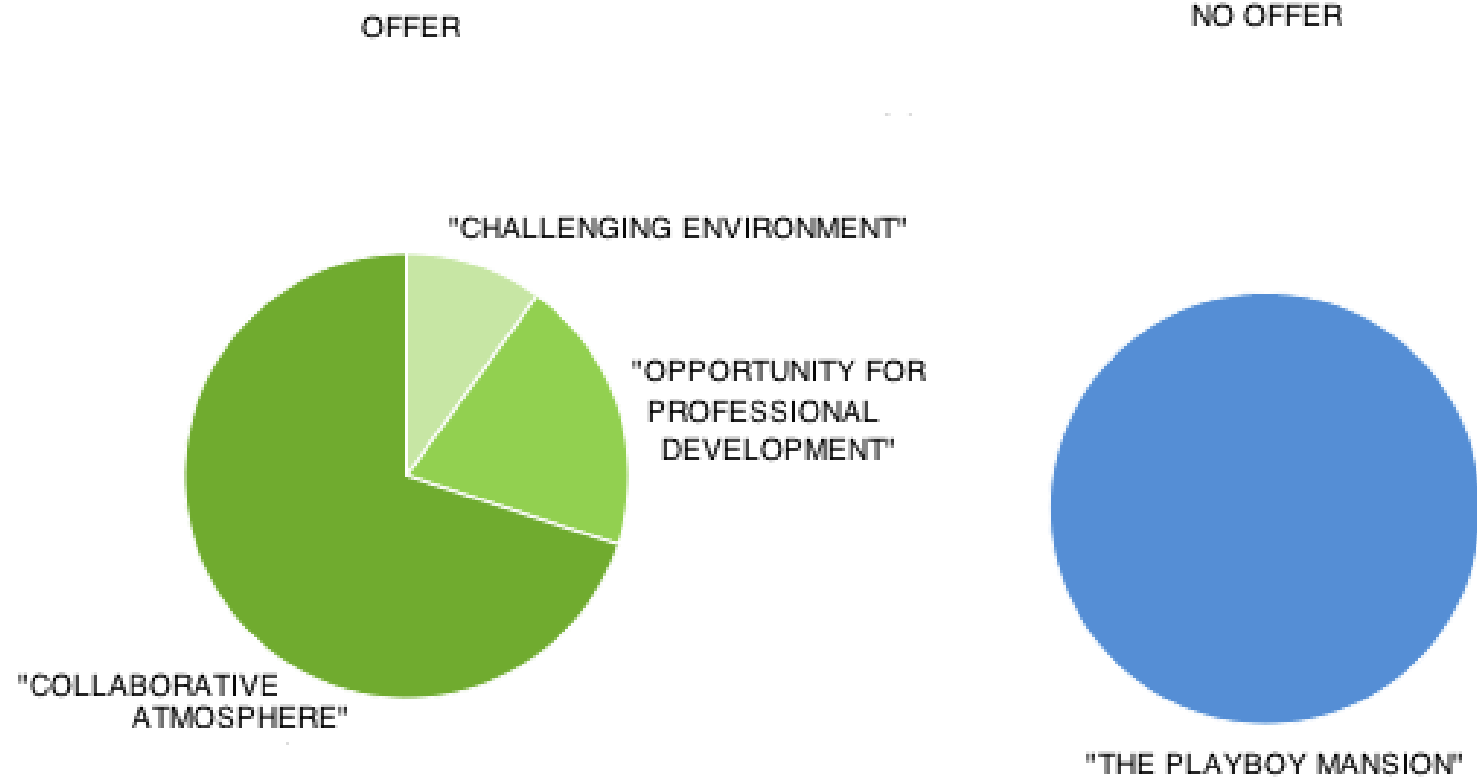
HOW MUCH THE
COWORKER SUCKED



What Was Your Biggest Mistake?



Describe Your Ideal Workplace



What Do You Know About this Company?

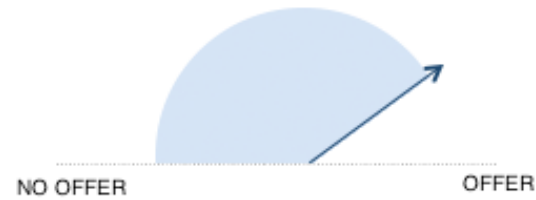


Why do You Want this Job?

"I HAVE BILLS TO PAY."



"I WANT A NEW CHALLENGE"

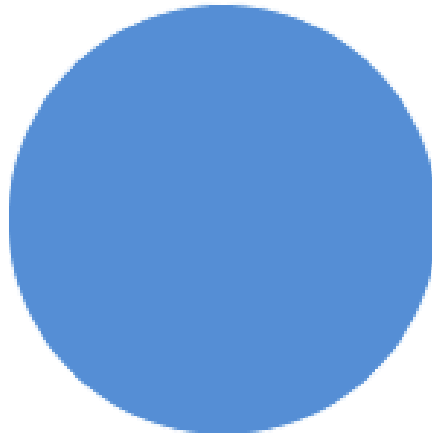


"THIS JOB IS A PERFECT FIT IN TERMS
OF BOTH WORK AND CULTURE."



Do You Have Any Questions for Me?

■ "YES"
■ "NO"



Lunch: Price Considerations

■ WHAT YOU SHOULD ORDER

GOOD



BAD

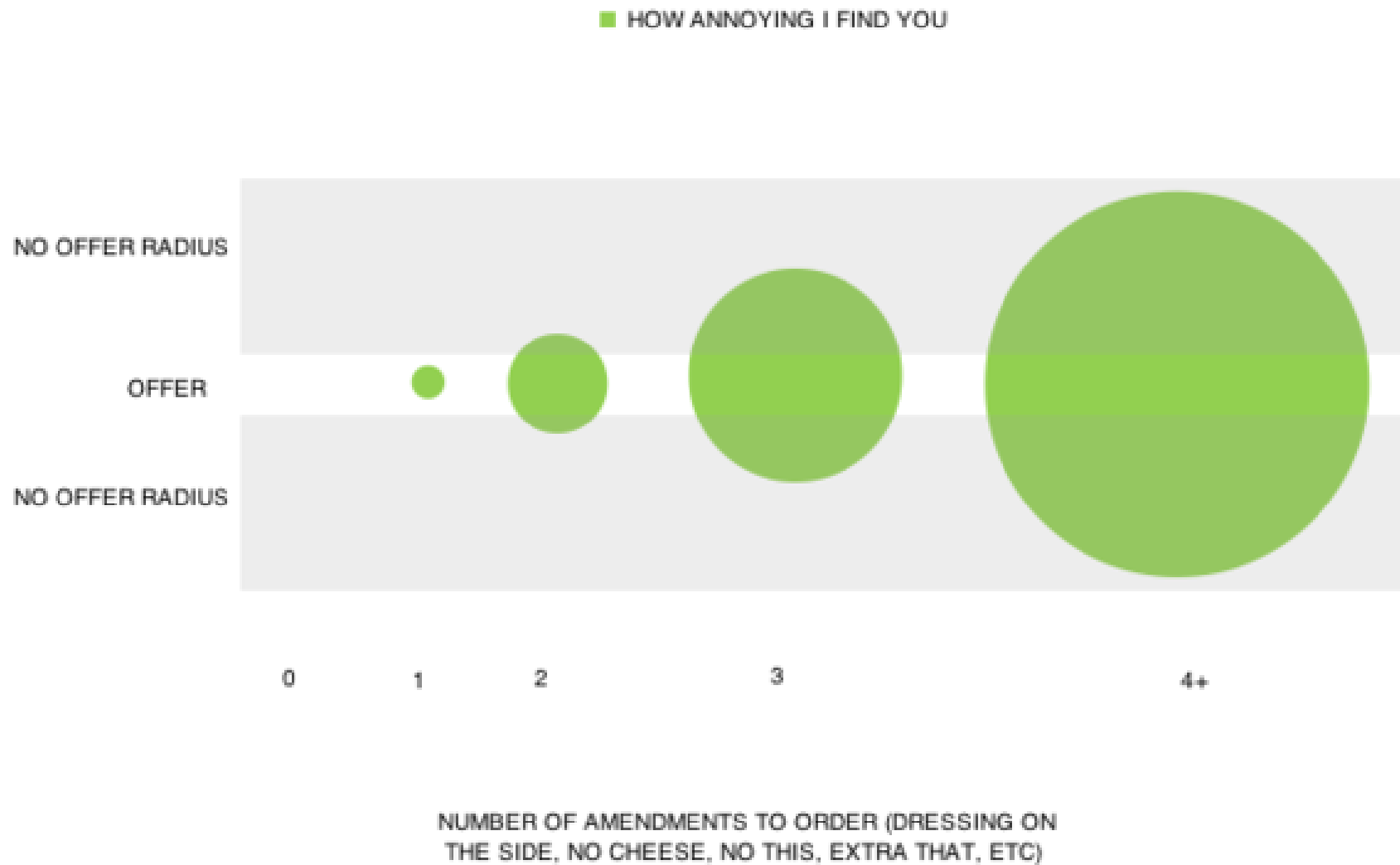


.....

LEAST EXPENSIVE ITEM

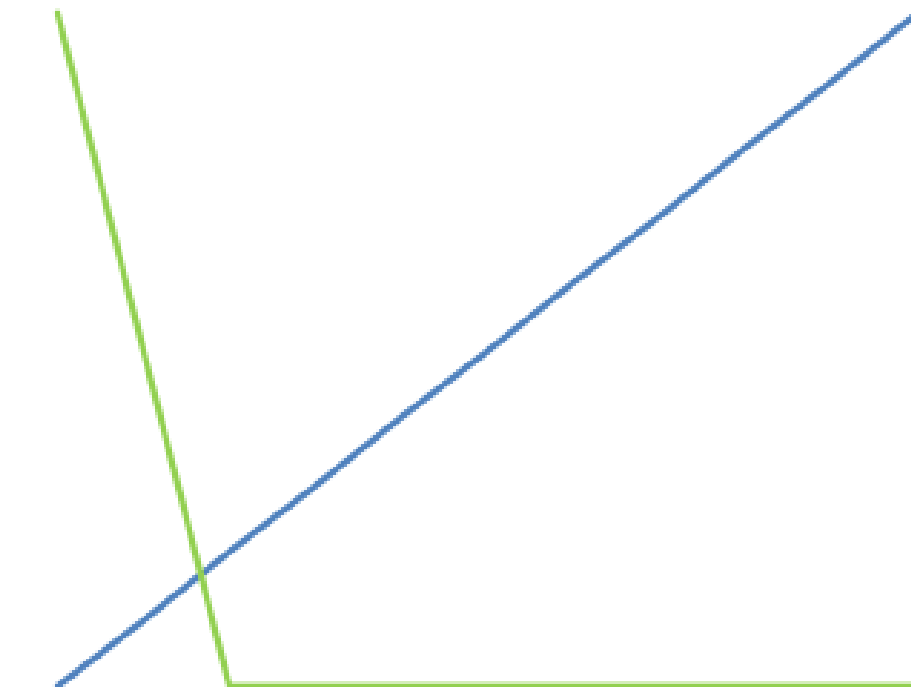
MOST EXPENSIVE ITEM

Lunch: Limit Your Pickiness



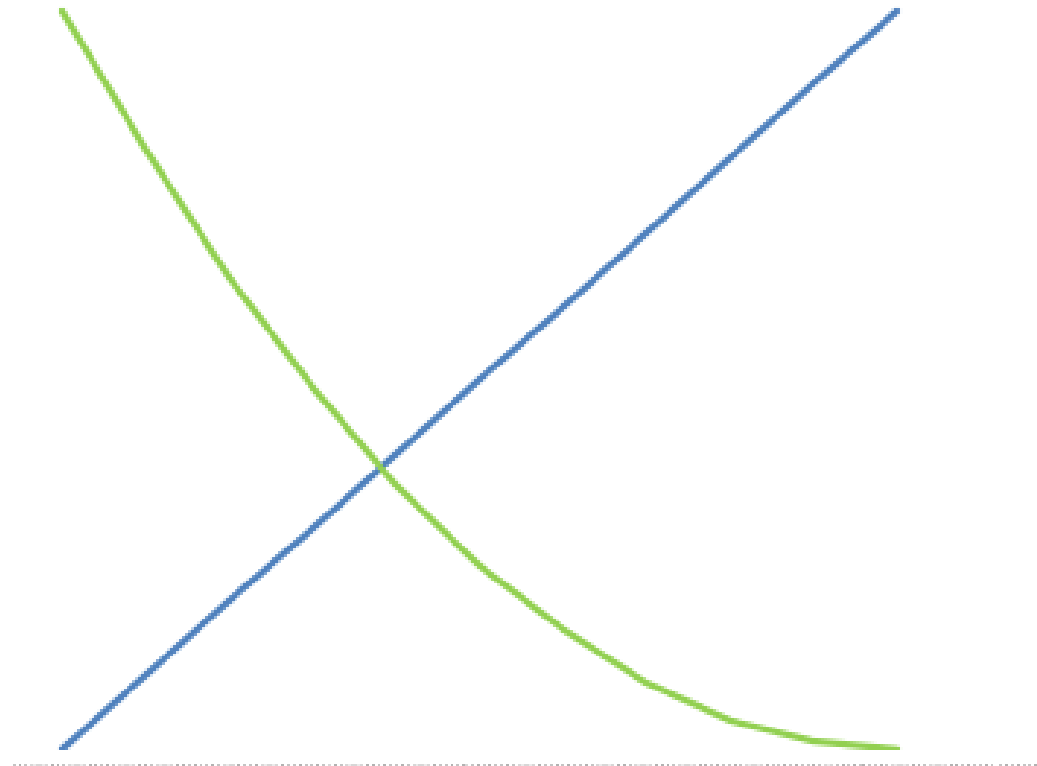
Lunch: Appropriate BAC Level

— AMOUNT OF ALCOHOL YOU CONSUME
— HOW PROFESSIONAL YOU APPEAR

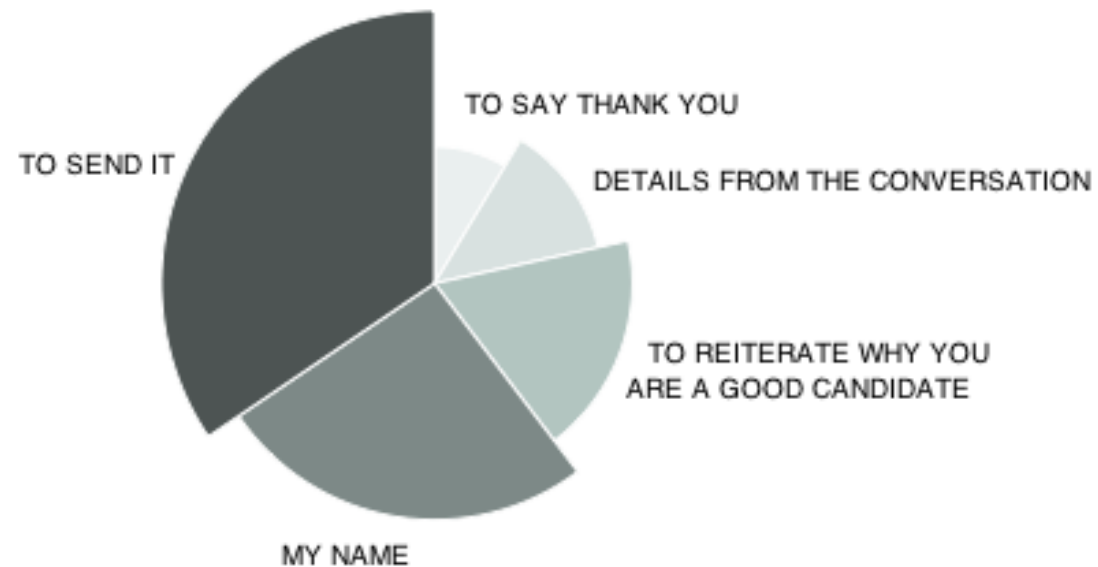


Lunch: Very Important Additional Consideration

— AMOUNT OF STUFF THAT FALLS OUT OF YOUR SANDWICH/BURRITO/ETC
— HOW PROFESSIONAL YOU APPEAR



What to Remember Regarding a Thank You Email



****Dear hip firms/startups, the sarcastic quotes are merely jealousy. For the record, I apologize. Also for the record, I like grilled cheese sandwiches and banana strawberry smoothies.